

Notice of Privacy Practices

Effective August 1, 2013

THIS NOTICE DESCRIBES HOW MENTAL HEALTH INFORMATION ABOUT YOU MAY BE USED AND DISCLOSED AND HOW YOU CAN GET ACCESS TO THIS INFORMATION. PLEASE REVIEW IT CAREFULLY.

I. <u>Uses and Disclosures for Treatment, Payment, and Health Care Operations:</u> I may use or disclose your protected health information (PHI), for treatment, payment, and health care operations purposes with your consent. To help clarify these terms, here are some definitions:

"PHI" refers to information in your health record that could identify you.

"Treatment, Payment and Health Care Operations"

- * "Treatment" is when I provide, coordinate or manage your health care and other services related to your health care. An example of treatment would be when I consult with another health care provider, such as your family physician or another psychologist or therapist.
- * "Payment" is when I obtain reimbursement for your healthcare. Examples of payment are when I disclose your PHI to your health insurer to obtain reimbursement for your health care or to determine eligibility or coverage.
- * "Health Care Operations" are activities that relate to the performance and operation of my practice. Examples of health care operations are quality assessment and improvement activities; business-related matters such as audits and administrative services; and case management and care coordination.
- "Use" applies only to activities within my office, such as sharing, employing, applying, utilizing, examining, and analyzing information that identifies you.
- "Disclosure" applies to activities outside of my office, such as releasing, transferring, or providing access to information about you to other parties.
- II. <u>Uses and Disclosures Requiring Authorization:</u> I may use or disclose PHI for purposes outside of treatment, payment, and health care operations when your appropriate authorization is obtained. An "authorization" is written permission above and beyond the general consent that permits only specific disclosures. In those instances when I am asked for information for purposes outside of treatment, payment and health care operations, I will obtain an authorization from you before releasing this information. I will also need to obtain an authorization before releasing any psychotherapy notes. "Psychotherapy notes" are notes I might have made about our conversation during a private, group, joint, or family counseling session, which I have kept separate from the rest of your medical record.

These notes are given a greater degree of protection than PHI. You may revoke all such authorizations (of PHI or psychotherapy notes) at any time, provided each revocation is **in writing**. You **may not revoke** an authorization to the extent that (1) we have relied on that authorization; or (2) if the authorization was obtained as a condition of acquiring insurance coverage, and the law provides the insurer the right to contest the claim under the policy.

- III. <u>Uses and Disclosures with Neither Consent nor Authorization:</u> I may use or disclose PHI without your consent or authorization in the following circumstances:
 - Child Abuse: If I have reasonable cause to believe that a child has suffered abuse or neglect, I am required by law to report it to the proper law enforcement agency or the state Department of Social and Health Services.

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- ❖ Adult and Domestic Abuse: If I have reasonable cause to believe that abandonment, abuse, financial exploitation, or neglect of a vulnerable adult has occurred, I must immediately report the abuse to the state Department of Social and Health Services. If I have reason to suspect that sexual or physical assault has occurred, I must immediately report to the appropriate law enforcement agency and to the Department of Social and Health Services.
- **Health Oversight:** If a licensing board subpoenas me as part of its investigations, hearings or proceedings relating to the discipline, issuance or denial of licensure, I must comply with its orders. This could include disclosing your relevant mental health information.
- ❖ Judicial or Administrative Proceedings: If you are involved in a court proceeding and a request is made for information about the professional services that I have provided to you and the records thereof, such information is privileged under state law. I will not release such information without the written authorization of you or your legal representative, or a subpoena of which you have been properly notified and you have failed to inform me that you are opposing the subpoena, or a court order. The privilege does not apply when you are being evaluated for a third party or where the evaluation is court ordered. You will be informed in advance if this is the case.
- Serious Threat to Health or Safety: I may disclose your confidential mental health information to any person without authorization if I reasonably believe that disclosure would avoid or minimize imminent danger to your health or safety, or the health or safety of any other individual.
- * Worker's Compensation: If you file a worker's compensation claim, with certain exceptions, I must make available, at any stage of the proceedings, all mental health information in my possession relevant to that particular injury in the opinion of the state Department of Labor and Industries, to your employer, your representative, and the Department of Labor and Industries upon request.

When the use and disclosure without your consent or authorization is allowed under the other sections of Section 164.512 of the Privacy Rules and state confidentiality law: This includes certain narrowly-defined disclosures to law enforcement agencies, to a health oversight agency (such as HHS or a state department of health), to coroner or medical examiner, for public health purposes relating to disease or FDA-regulated products, or for specialized government functions such as fitness for military duties, eligibility for VA benefits, and national security and intelligence.

IV Client's Rights and Therapist's Duties

Client's Rights:

Right to Request Restrictions: You have the right to request restrictions on certain uses and disclosures of protected health information about you. However, I am not required to agree to a restriction you request.

Right to Receive Confidential Communications by Alternative Means and at Alternative Locations: You have the right to request and receive confidential communications of PHI by alternative means and at alternative locations. (For example, you may not want a family member to know that you are seeing me. Upon your request, we would send your bills to another address.)

Right to Inspect and Copy: You have the right to inspect or obtain a copy (or both) of PHI and psychotherapy notes in my mental health and billing records used to make decisions about you for as long as the PHI is maintained in the record. I may deny your access to PHI under certain circumstances, but in some cases you may have this decision reviewed. On your request, I will discuss with you the details of the request and denial process.

Right to Amend: You have the right to request an amendment of PHI for as long as the PHI is maintained in the record. I may deny your request. Upon your request, I will discuss with you the details of the amendment process.

Right to an Accounting: You generally have the right to receive an accounting of disclosures of PHI for which you have neither provided consent nor authorization. Upon your request, I will discuss with you the details of the accounting process.

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Right to a Paper Copy: You have the right to obtain a paper copy of this Notice from me upon request, even if you have agreed to receive the notice electronically.

Right to Restrict Disclosures When You Have Paid For Your Care Out-of-Pocket: You have the right to restrict certain disclosures of PHI to a health plan when you pay out-of-pocket in full for my services.

Right to Be Notified if There is a Breach of Your Unsecured PHI: You have a right to be notified if: (a) there is a breach (a use or disclosure of your PHI in violation of the HIPPA Privacy Rule) involving your PHI; (b) that PHI has not been encrypted to government standards; (c) our risk assessment fails to determine that there is a low probability that your PHI has been compromised.

Therapist's Duties:

Notice of Privacy Practices: I am required by law to maintain the privacy of PHI and to provide you with a Notice of our legal duties and privacy practices with respect to PHI.

Changes to this Notice: I reserve the right to change the privacy policies and practices described in this notice, effective for health information I already have about you as well as any information I receive in the future. Unless I notify you of such changes, however, we are required to abide by the terms currently in effect.

Notice of Changes: If I materially revise my Notice, I will provide you with a current Notice at the time of your next session, or by mail if I would need to act on an updated notice prior to your next session.

V. <u>Questions and Complaints:</u> If you have questions about this notice, disagree with a decision I make about access to your records, or have other concerns about your privacy rights, please contact Wendy Biondi, LHMC. If you believe that your privacy rights have been violated and wish to file a complaint with my office, you may send your written complaint to Wendy Biondi, LMHC.

You may also send a written complaint to the Secretary of the U.S. Department of Health and Human Services. Wendy Biondi, LMHC can provide you with the appropriate address upon request. No retaliation will occur against you for filing a complaint.

Effective Date, Restrictions and Changes to Privacy Policy: This notice will go into effect on August 1, 2013. I reserve the right to change the terms of this notice and to make the new notice provisions effective for all PHI that I maintain. If I materially revise my Notice, I will provide you with a revised notice at the time of your next session, or by mail if I would need to act on the Notice prior to your next session. You may receive a copy of my current Notice by requesting one through my office.